



**xiss**  
XAVIER INSTITUTE OF SOCIAL SERVICE  
Nurturing Professionals, with a Difference

# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## DIRECTOR'S MESSAGE

Greetings to all!

I feel extremely elated to share with my readers the thoughts which enabled me to pen down the message for the month of October. This month, marking the 3rd quarter of the financial year and the 4th quarter of the annual calendar is an extremely important one for an academic institution like ours. The reason why I say this is two-fold.



1. It marks the beginning of the industrial visits of our first-year students where they interact with Industry experts and learn myriad new things with a hands-on experience of working in the market.
2. It marks the beginning of the first phase of our placement season for the final year students. The two years of rigorous training in all facets of curricular and extracurricular lives on the campus are all set to bear fruits this season.

XISS is a state of art campus running the postgraduate program in management with a mission to ensure that our students are accomplished professionals. Over the years XISS has evolved to reach and hold a unique position of pride in education, in the field of management. We at XISS feel proud to provide quality education by equipping our students with Skills, Confidence, and a positive approach with an all-around development. This is what is manifested thoroughly in this season.

In this fast-paced competitive world, conceptual knowledge, practical learning, and the ability to innovate are the key focus areas of the institute with an emphasis on quality above all else. The quality processes have been highly appreciated by various regulatory bodies including the All-India Council for Technical Education (AICTE), and the National Board of Accreditation (NBA).

We believe to groom disciplined future professionals, nurturing their life values and hidden talents, and strengthening their inherent good qualities. This is extrapolated through the various alumni meets at different locations of the country to keep the students connected with their industry mates, to enable them to foresee their future, and to help them develop holistically.

This will be a year of growth and new opportunities for everyone at XISS. We appreciate your continued commitment to the institution and our growth. We are confident we can make this mutually rewarding. Our reputation is our most treasured asset and the foundation on which this institution is built. Everyone at XISS knows that the only way to protect and improve our reputation is to exceed the market's expectations, meet our commitments, innovate in our thought process, and deliver excellence (as our mantra says, "Professionals with a Difference"). This is high time we walk our talk.

Wishing you all a very successful and promising season!

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

**Editor:** Dr Joseph Marianus Kujur SJ, Director, XISS

**Content & Editing:** Aayurshi Sahay, Shruti Sahay

**Designing & Layout:** Akash Bhuiya

## AAXISS Delhi Chapter organised panel discussion on 'Moonlighting and its impacts' during the Alumni Reunion 2022

The evening of 15 October 2022 was welcomed with fun, excitement and grandeur as XISS and Alumni Association of XISS (AAXISS), Delhi Chapter organised the 'Alumni Meet 2022'. The event was graced by Dr Joseph Marianus Kujur SJ, Director, XISS, Dr Amar E. Tigga, Dean Academics, Prof S.R. Shauq, Retired HOD-HRM, Dr M.H. Ansari, Retired HOD-Rural Management, special guest and Arjuna Award and Dronacharya Award Winner and Archer Mr Sanjeeva Kumar Singh, along with several alumni from various strata of industries, and current second year students of XISS. The event marked its beginning in a spiritual manner through the lighting of the lamp by Director, XISS and guests post which Mr Mussarat Hussain, Sr. Advisor, Maruti Suzuki and AAXISS President, Delhi Chapter opened the forum with his words of encouragement and everyone paid homage by observing a two-minute silence for our departed faculty members and alumni. There was a student session which covered the current industrial scenarios such as Moonlighting as well as its impact and also about the industrial tips and tricks to make the budding managers from XISS corporate ready.



Panel discussion during the AAXISS Alumni Meet in Delhi.

To read more, click on the link:

<https://xiss.ac.in/readmore/aaxiss-delhi-chapter-organised-panel-discussion-on-moonlighting-and-its-impacts-during-the-alumni-reunion-2022>

## AAXISS Mumbai Chapter organised panel discussion on "Enabling Career choices- Myths and Musts" during the 16th Mumbai Chapter Reunion



Panel discussion during the AAXISS Alumni Meet in Mumbai.

XISS and AAXISS, Mumbai Chapter, organized the 16th Mumbai Chapter Reunion on 15 October, 2022. The event saw more than 150 attendees, few even travelled from Indore, Ahmedabad, and Pune. The first session started off with discussion on "Enabling Career choices- Myths and Musts", where Mr Amit Prakash, HR Head at Avenue E-commerce, Mr Ashutosh Srivastava Head HR India at CLSA, Ms Puja Sengupta HR generalist at Wella India, and Mr Aaron from Financial Management from XISS participated and talked about their transitions and career ladder and lattice, what worked for them and what did not. The second panel discussion for the day, threw insightful conversation on "Moonlighting, the dilemma, ethics and balancing art", where Mr Rajorshi Ganguli, President and Global Head HR at Alkem Laboratories, Mr Rajeshwar Tripathi CHRO for Automotive and Farm Sector at M&M, Ms Poonam Burman CHRM- Beauty & Well Being and Personal Care

Business at Hindustan Unilever, and Ms Tanya from HRM, XISS talked in detail about relevancy to different segment of the industry, market, talent pools, customer information, data privacy, securement of various fragments of the organisations, and leaders influencing the process and policies at board level, and the ground reality addressing the challenges and the opportunities. Further, Mr Ashok Priyadarshi VP HR & CSR at Alkem Laboratories addressed the delegates on the vision and way forward of AAXISS Mumbai Chapter. The event saw many veteran and senior leaders from the industries participating and relieving their college days memories among their friends, batchmates and fellow college mates.

To read more, click on the link:

<https://xiss.ac.in/readmore/aaxiss-mumbai-chapter-organised-panel-discussion-on-enabling-career-choices-myths-and-musts-during-the-16th-mumbai-chapter-reunion>

## AAXISS Bengaluru Chapter organised Alumni Reunion 2022

The evening of the alumni meet of XISS and AAXISS, Bengaluru Chapter was full of fun, excitement, and grandeur at the Catholic Club, Museum Road, Bengaluru. The event began with a small session on the topic of having a growth mindset, where students through a questionnaire analysed and understood its importance. The Alumni of XISS had organised a speed mentoring session for the students of Human Resource Management and Marketing Management. Students were divided into 5 groups and were mentored by alumni on any topic that the students wanted to be mentored on. Later, a guest speaker, Hamanta Borah took a session on Passion and Purpose for Performance, where he spoke about how he built and broke his career, his session was truly inspiring and enriching for all students and the alumni present.



Students during the AAXISS Alumni Meet in Bengaluru.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/aaxiss-bengaluru-chapter-organised-alumni-reunion-2022>

## AAXISS Kolkata Chapter organised panel discussion on 'Digital Transformation' and 'Diversity and Inclusion' during the Alumni Reunion

XISS and AAXISS organised an Alumni Reunion of Kolkata Chapter at Polo Flotel, Kolkata. It was yet another great celebration of the legacy that the institute cherishes and the 'Professionals with difference' it has nurtured over the years. The event was attended several alumni from various batches and programmes of XISS including stalwarts from the corporate like Ms Ratna Sinha, VP-HR, Tata Metaliks, Mr Biswajit Chatterjee, Head PMO-TCS, Mr Nadeem Kazim, CEO of Splice HR Works, and students of XISS. The event was hosted by Ms Sweta Sinha, Executive Director to



Dignitaries felicitated during the AAXISS Alumni Meet in Kolkata.



MD at Tata Metaliks. The event began by taking the distinguished alumni down the memory lane by showing a small clip of their alma mater. Further, everyone shared their experiences at the campus amidst nostalgia. AAXISS Kolkata Chapter also conducted two panel discussions, first on Digital Transformation with Mr Shiladitya Bhattacharya, Managing Partner at Positive Strokes as the moderator. The panel comprised of Mr Vivek Shrivastava, Regional Head at Global Insurance Brokers Pvt. Limited, Ms Sweta Sinha, Executive Director to MD at Tata Metaliks, Mr Kunal Karan, Associate Director at AB INBEV, Ms Shamita Nandi, Manager at Texmaco, and Mr Samar Banerjee, CHRO of Star Cement. The panelists spoke on the ways the human resource and digital transformation have overlapped boundaries and the latter can help the former focus on strategy by digitally facilitating the mundane administrative tasks. The second panel discussion was on Diversity and Inclusion, moderated by Mr Karan Lakhani, CHRO at Tata Downstream Ltd. The distinguished panel comprised of Mr Aamil Kazim, Sr. HRBP at Cipla, Mrs Nishi Shrivastava, DGM BHR East at Tata Motors, Dr Ratna Sinha, VP HRM at Tata Metaliks, and Ms Madhurima Bannerjee, Regional HR Manager East at Pernod Ricard. AAXISS awarded the senior alumni of on / before '87 for their contribution in XISS legacy by making a space for themselves in the corporate world and were felicitated by Dr Shyamal Gomes, Head, Human Resource Management Programme and Dr Pinaki Ghosh, Associate Professor, Marketing Management Programme.

To read more, click on the link:

<https://xiss.ac.in/readmore/aaxiss-kolkata-chapter-organised-panel-discussion-on-digital-transformation-and-diversity-and-inclusion-during-the-alumni-reunion>

## Students of Rural Management attend Rural Camp from 12-21 October 2022



Students of Rural Management Programme during their Rural Camp stay.

Students of Rural Management attended Rural Camp from 12-21 October 2022 as a part of their academic rigour. Group A camped in the village of Rangamati in Angarah subdivision of Ranchi district, Jharkhand. It is majorly dominated by the particularly vulnerable tribal group, Bediya tribe. Students developed questionnaire and conducted surveys to see the Socio-Economic status of the village. They also organised a series of PRA exercises such as gender-wise mobility map, migration mapping with respect to occupation, seasonal migration mapping, and livelihood trend analysis in order to access the need and problem of villagers. Students conducted challenges such as distressed migration, low standard of living, poor agricultural productivity, and lack of alternative livelihood opportunities. Group B lived in Nawagarh, a village in the Angara block of Ranchi district in Jharkhand. The camp was set to identify issues prevalent in the village and students conducted household surveys with help of socio-economic conditions such as location, demography, habitation, education, health, sanitation, livelihood status, land and resource, institute, and infrastructure. Students deduced that unemployment and lack of agriculture opportunities are the problem areas. Matrix Ranking, Pair-Wise Ranking, Trend Analysis, Problem Tree, and Solution Tree of the respective two problems were made and Need Assessment of Problem and Solution Analysis was carried out along with Strategy approach. Group C stayed in Sarwal Village, Hahhap Panchayat, Namkum Block of Ranchi to acquaint students with the ground realities of the village. The key learnings of this camp were the preparation of a participatory micro plan, preparation of logical framework analysis, Gantt chart preparation, and solution tree. A Micro-Plan was prepared to assist the developmental organizations working in the central and the periphery of the village to undertake the proposed steps for the social and economic growth of the village in a particular and the holistic development of the nation in general. Improvement of drinking water supply, a problem was addressed in the village. Further, strengthening of health infrastructure and services was discussed as a problem and maintaining a Health Mobile Van and a generic medical shop was decided upon. The camp not only infused the students with practical learning exposure by serving the purpose of the social laboratory but also acted as a cohesive group. It has imparted the students with the knowledge of group dynamics to act cohesive to accomplish the desired objectives by utilizing the available resources and keeping to the time constraints.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/students-of-rural-management-attend-rural-camp-from-12-21-october-2022>

## Industrial Tour organised for students of Human Resource Management batch of 2021-23

Industrial tour/visit is an integral part of the XISS Course Curriculum and is student-driven activity. To groom the final year students as a partner of growth & development, the Human Resource Management (HRM) Programme of XISS organised Industrial Tour for the students of batch 2021-23 from 12-21 October 2022. The purpose of the tour is to accustom students to Industry Interface, Team Participation and Leadership Skills, Knowledge Development, Alumni Relations, and Marketing of HR Talents. This year a total of 66 students from the HRM II batch of 2021-23 went to Kolkata, Mumbai, Bangalore, and Delhi for their industrial tour. The companies covered during the tours were a healthy mix of Manufacturing, Automobiles, FMCG and Food Processing, Food & Beverage, Healthcare and Hospitality Sectors, PSUs like Coal India, Power Grid, Aviation, e-Commerce, Marketing and Advertising, Banking, and Fin-Tech, and Group Holding Companies.



Industrial Visit of students of HRM Programme Batch 2021-23.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/industrial-tour-organised-for-students-of-human-resource-management-batch-of-2021-23>



# Inaugural-cum-Valedictory ceremony of Geoinformatics (GIS) Training Programme



Inaugural-cum-Valedictory Ceremony of Geoinformatics (GIS) Training Programme.

An Inaugural-cum-Valedictory ceremony of the Geoinformatics (GIS) Training Programme was held at XISS on 22.10.2022. Geoinformatics is a six-month Training Programme run at XISS with 30 seats and students from any discipline of UG, PG as well as ITI Training Programmes apply for this programme. During the ceremony, a new batch of 30 students were inducted for the six-month training programme, while 24 students from the passing out batch were awarded their course completion certificates. Dr Joseph Marianus Kujur SJ, Director, XISS welcomed the students and congratulated them for choosing this training programme which has high demand and employability in almost every sector today, and advised them to work hard and be well determined. Students from the last few batches have secured jobs in Smart City Project, MGNREGA, Forest Department, Revenue Department, PMGSY, Road Development Dept, JSAC, Agriculture Department, Mining, Urban Development, Drinking Water Department, Survey of India as well as in the Private Sector and other non-governmental organizations. During the course, students are taught about both concept and practical applications of GIS and Remote Sensing which they can apply in the fields of Urban Planning, Weather Forecasting, Land Information Management System, and Watershed Management Projects.

To read more, click on the link: <https://www.xiss.ac.in/readmore/inaugural-cum-valedictory-ceremony-of-geoinformatics-gis-training-programme-held>

## Faculty Corner



Dr Niranjan Sahoo, XISS with dignitaries of Vision College, University of Jeonju.

Dr Niranjan Sahoo met the President of Vision College, University of Jeonju, Jeonju, South Korea on 5 October 2022 during a visit to Korea and discussed the prospects of students exchange programme in South Korea. The President of the University has agreed to accept 10 students from XISS as part of Come and See programme in Korea.

## XISS students participate in New India Debate organised by SANSAD TV



Students participating in the New India Debate organized by SANSAD TV.

XISS students participated in the New India Debate on Sustainable Development Goals (SDGs) organised by SANSAD TV. The nation has set these goals to realize the dream of a better life. An ambitious initiative that aims to provide opportunities to all sections of society to lead a dignified life by eliminating the gap of poverty, unemployment, illiteracy and gender inequality from the country by the year 2030.

To read more, click on the link: <https://www.youtube.com/watch?v=lgx1Cg4Rmj4&t=543s>

# Alumni Achievement



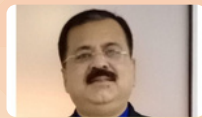
Praveen Karn (PGDM-RD, batch 2007) has been awarded the Mahatma Award Young Leaders in Individual Capacity.



Md Rashid Jaffrey (PGDM-PM, batch 2006) has joined TRF Ltd. A TATA Enterprise, as Chief Human Resource Officer.



Anshu Misra Ghosh (PGDM-RD, batch 1996) has joined Hand in Hand, India as Chief General Manager at Operations-North India.



Sandeep Kumar (PGDM-RD, batch 1996) has been awarded the WOCKHARDT FOUNDATION ACHIEVER AWARD on 2 September 2022 for his contribution in social development sector.



Arun Upadhyay (PGDM-RD, batch 1990) has been promoted to National Head (Skill Development and Special Initiatives) at Pidilite Industries Limited.

## Media Corner



View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>

Willing to contribute? Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in)

Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

Address : Xavier Institute of Social Service, Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand Website: [www.xiss.ac.in](http://www.xiss.ac.in)